

HARYANA GOVERNMENT
MEDICAL EDUCATION AND RESEARCH DEPARTMENT
NOTIFICATION

Dated, Chandigarh 4th June, 2019

No.21/51/2014-3 HB-IV-In supersession of Haryana Government Health and Medical Education Department Notification No.21/51/2014-3 HB-IV dated 24th July 2014, the Governor of Haryana is pleased to issue the Policy for issuance of Letter of Intent(LOI) and No Objection Certificate (NOC)for (a) Establishment of New self financing/ Private Institutions desirous of starting Nursing Education as ANM/GNM/B.Sc. Nursing/Post Basic B.Sc. Nursing/M.Sc. Nursing/Nurse Practitioner in Critical Care Courses in the State; (b) For Addition of New nursing course in already functional private nursing institutions; (c) For Enhancement of seats in already running institutes offering various nursing courses in the State of Haryana.

- **AIMS AND OBJECTIVES-** The policy aims at providing quality Nursing Education in the State of Haryana by way of prescribing comprehensive procedure and regulation in the field of Nursing Education as per the norms to ensure uniformity and standards of Education.
- The State Government keeping in view the requirement of Nursing Schools/Colleges and in order to maintain quality Nursing Education shall process the applications received as per the perspective plan. The Perspective Plan shall be the guiding document and State shall update the same from time to time.
- **PROCEDURE FOR APPLICATION-**

A. Establishment of New self-financing/ Private Nursing Institutions and for addition of new nursing course in already functional private nursing institutions.

- a) The issuance of No Objection Certificate for establishment of new Nursing Colleges/Schools/Institutes and for addition of new nursing course in already functional private nursing institutions in the State of Haryana will be a two stage process i.e. issuance of Letter of Intent (LOI) and issuance of No Objection Certificate (NOC).
- b) Applications for establishment of new Nursing Colleges/Schools/Institutes for addition of new nursing course in already functional private nursing institutions in the State of Haryana will be received and processed by the Directorate of Medical Education and Research as per the time frame as under:-

Sr. No.	Event/Process	Time Frame
1	Receipt of Application for LOI	1 st December to 31 st December
2	Issuance of LOI	1 st January to 28 th February
3	Receipt of application for NOC	1 st January to 31 st March
3	Inspection for NOC	1 st April to 31 st May
4	Issuance of NOC	15 th April to 31 st July

c) Schedule for inviting fresh applications for academic session 2019-20 only as under:

Sr. No	Event/Process	Time Frame
1.	Receipt of Application for LOI	7th June to 14th June, 2019
2.	Issuance of LOI	upto 20th June, 2019
3.	Receipt of application for NOC	18th June to 28th June, 2019
4.	Inspection for NOC	1st July to 12th July, 2019
5.	Issuance of NOC	upto 30th July, 2019

B. For Enhancement of seats in already running institutes offering various nursing courses in the State of Haryana.

- a) The issuance of No Objection Certificate for enhancement of seats in already running institutes offering various nursing courses in the State of Haryana will be one stage process i.e. issuance of No Objection Certificate. Interested applicants may apply directly for issuance of No Objection Certificate.
- b) Applications for enhancement of seats in already running institutes offering various nursing courses in the State of Haryana will be received and processed by the Directorate of Medical Education and Research as per the time frame as under:-

Sr. No.	Event/Process	Time Frame
1	Receipt of application for NOC for enhancement of seats	1 st January to 31 st march
2	Inspection for NOC for enhancement of seats	1 st April to 31 st May
3	Issuance of NOC	15 th April to 31 st July

c) Schedule for inviting fresh application for the academic session 2019-20 only as under:-

Sr. No.	Event/Process	Time Frame
1	Receipt of application for NOC for enhancement of seats	7 th June to 30 th June
2	Inspection for NOC for enhancement of seats	1 st July to 15 th July
3	Issuance of NOC	15 th April to 31 st July

PROCEDURE FOR ISSUANCE OF LETTER OF INTENT (LOI) FOR NEW INSTITUTION/COURSE

1. ELIGIBILITY

- a) Any Private Self Financing Educational Trust/Charitable Trust/Society registered under the relevant Act, hereafter referred as applicant will be eligible to apply.
- b) An application duly filled in prescribed proforma (**Annexure-A**) will only be considered.

- c) Only those Trust/Societies will be eligible to apply for M.Sc. Nursing Course/Nurse Practitioner in Critical Care Course who are already running B.Sc./Post Basic B.Sc. Nursing courses.
- d) Processing Fee as Non-Refundable fee shall have to be deposited in the account of Haryana State Medical Education Society in the shape of Demand Draft in favour of Member Secretary, Haryana State Medical Education Society along with the application. The non-refundable fee to be deposited for various courses is as under:-

Sr. No.	Course	Processing Fee
1	ANM	Rs.25,000/-
2	GNM	Rs.25,000/-
3	B.Sc. Nursing	Rs.50,000/-
4	Post Basic B.Sc. Nursing	Rs.50,000/-
5	M.Sc. Nursing	Rs.50,000/-
6	Nurse Practitioner in Critical Care	Rs.1,00,000/-

2. ESSENTIAL REQUIREMENTS FOR LOI

a) Land-

- i. The applicant must provide the land details on which the institution will be established for providing nursing education. The land must be in the possession of the applicant either through ownership or long term lease of minimum of 33 years. The following land norms will be required:

Course	Land Requirement
Upto two Nursing Courses	1 acre
More than two Nursing Courses	1.5 acre

- ii. The land should be free from all encumbrances.
- iii. Deed- sale deed/lease deed/gift deed etc. should be furnished duly verified by Revenue Department.
- iv. Map/Aks Sizra of the land duly verified by Revenue Department.
- v. The proposed institution shall operate only from the land described in the Application form. The piece of land and the constructed building should not be two separate entities.
- b) **Financial status of the applicant:-**
- i. Sources of financing of capital and operating expenditure.
- ii. Resource projection and its utilization schedule.
- c) **Building Plan:-**
- i. Building plan of the proposed institution.

- ii. Architectural master plan indicating the land use pattern for the proposed institution.
- d) **Hospital-** Proof of availability of 100 beds own/parent hospital as per Indian Nursing Council Norms for clinical training of the students should be furnished. Further, proof of hospital attachment as per Indian Nursing Council Norms should be furnished. The competent authority from Hospital must give an undertaking as per Annexure-C.

3. ISSUE OF LETTER OF INTENT (LOI)

- a) After evaluation of documents, Letter of Intent (LOI) may be issued with approval of the Government, which shall be valid for three years from the date of issuance during which the applicant shall apply for No Objection Certificate (NOC) after fulfilling the norms and other conditions prescribed from time to time. If applicants fail to apply within 03 years of issuance of LOI, the LOI shall stand cancelled automatically.
- b) In cases where Letter of Intent is denied for non-fulfillment of norms/minimum standards the applicant shall be informed accordingly.
- c) Mere issuance of LOI doesn't confirm the right of applicant for grant of NOC.
- d) Letter of Intent (LOI) will be issued with the approval of the Government.

1. ESSENTIAL REQUIREMENTS FOR NOCFOR NEW INSTITUTION OR ADDITION OF NEW COURSE

- a) The applicant institution must satisfy the INC norms regarding the minimum construction area of building size for various nursing courses as amended from time to time.
- b) A copy of approved Zonal plan & Building plan along with Survey No. and Location of area approved by the concerned Municipal/ Panchayat/Corporation authorities should be furnished. Building plan must incorporate the Lab facilities as per INC norms.
- c) Building should be in the name of trust/society with absolute possession.
- d) Building Completion Certificate should be furnished.
- e) The building must conform to the bye-laws of the concerned competent Local Body/Municipal Body/HUDA and should be planned designed and constructed with earthquake structure.
- f) Building should be disabled friendly and barrier free along with provisions of safety measure against fire.
- g) No rental agreement of land building and Hostel is permitted. However long lease for a period of minimum 33 years can be permitted for which lease deed should be get registered and building plan duly approved by the local authorities concerned must be obtained and forward to this Directorate.
- h) Library shall be well equipped with books, equipments, furniture etc. as per INC norms.

- i) Availability of well equipped Laboratory facilities i.e. Nursing Lab for Nursing fundamental-I, MCH-I, Nutrition Lab, Community Health Nursing and O & G Lab-I, Microbiology, Physiology and Biochemistry and Anatomy lab etc. as per INC norms.
- j) Teaching Staff shall be appointed as per educational qualifications and experience prescribed by the Indian Nursing Council HN&NMC.
- k) Separate hostel for boys and girls as per INC Norms.
- l) Transport Facility- Minimum 50 seater Vehicle should be available for each programme.
- m) Clinical Facility as per INC Norms for each course/courses. Proof of Hospital attachment as per INC Norms. (The competent authority from Hospital must give an undertaking as per Annexure-C).
- n) Security in the shape of Bank Guarantee issued by any scheduled commercial bank should be pledged in favour of the Director Medical Education & Research, Haryana valid for 05 years at first instance. No Objection Certificate shall not be issued to any applicant, if found suitable, till the deposition of bank guarantee of the requisite amount by the applicant. The applicant will apply for renewal of bank guarantee for another term of five years, at least six months in advance before the date of expiry. No admission shall be allowed in any institute in absence of valid bank guarantee deposited with the department. The amount for each course is as under:-

Sr. No.	Course	Bank Guarantee
1	ANM	Rs.25.00 lac
2	GNM	Rs.50.00 lac
3	B.Sc. Nursing	Rs.75 Lac.
4	Post Basic B.Sc. Nursing	Rs.75 Lac.
5	M.Sc. Nursing	Rs.75 Lac.
6	Nurse Practitioner in Critical Care	Rs.75 Lac.

5. ISSUANCE OF NOC

The applicant to whom LOI has been issued shall be required to submit application to the Director Medical Education & Research, conveying its readiness for inspection for issuance of NOC well within time before the expiry of the Letter of Intent. Based on the Inspection Report, application will be considered for issuance of No Objection Certificate (NOC) by the Government.

6. INSPECTION:

- i. There will be no inspection for issuance of Letter of Intent (LOI). LOI may be issued by the Government on the basis of scrutiny of the documents submitted with the application as per the requirement of the policy.

- ii. Comprehensive single inspection for issuance of NOC by the State Government for establishment of New self financing/ Private Institutions, for addition of New nursing course in already functional private nursing institutions and for enhancement of seats in already running institutes offering various nursing courses in the State of Haryana will be carried out by the committee(s) constituted by the State Government from time to time. Inspection committee shall inspect the institutes taking into consideration the requirements of NOC and requirements for affiliation/recognition by HNNMC and Pt. B.D. Sharma UHS, Rohtak.
- iii. This single comprehensive inspection will be valid for Recognition /Affiliation by Haryana Nurses and Nurse Midwives Council as well as Pt. B.D. Sharma UHS, Rohtak for that academic year. Separate inspections by HNNMC and Pt. B.D. Sharma UHS, Rohtak for recognition /affiliation will not be required for that particular academic year. However, in subsequent academic years, HNNMC and Pt. B.D. Sharma UHS, Rohtak may conduct inspections for recognition/affiliation as per applicable rules.

7. SHIFTING OF SITE

Shifting of the Nursing School/College to another site is permissible as per INC norms as amended from time to time.

8. REGULATION UNDER HARYANA HARYANA PRIVATE HEALTH SCIENCES EDUCATIONAL INSTITUTIONS (Regulation of Admission, fixation of fee and maintenance of Educational Standards) Act, 2012

Notwithstanding anything contained in this policy, if any institute fails to comply with the directions of State Government, Haryana Nurses & Nurse Midwives Council, INC or affiliating University, the applicant shall be liable to be regulated and penalized under the Haryana Private Health Sciences Educational Institutions (Regulation of Admission, fixation of fee and maintenance of Educational Standards) Act, 2012.

9. ADMISSION AND FEES

- a) Admission of students shall be made as per the rules/procedure prescribed by the State Government from time to time.
- b) Tuition fees and other charges admissible for Nursing Courses shall be as notified by the State Government from time to time.
- c) Haryana Nurses & Nurse Midwives Council shall be the nodal body for ANM/GNM courses and Pt. B.D. Sharma UHS, Rohtak for Nursing Degree Courses to conduct admission process through transparent open procedure/counseling.

10. SEATS

State Government may allocate seats as per unit size shown below.

Courses	Batch strength
ANM	40-60 seats
GNM	40-60 seats
B.Sc. (Nursing)	40-60 seats
Post Basic B.Sc. (Nursing)	40-60 seats
M.Sc. (Nursing)	10-20 seats
Nurse Practitioner in Critical Care	10 seats

11. Enhancement of Seats

- i. Institutes may apply directly for issuance of No Objection Certificate and LOI is not required in all such cases. Institute may apply as per time frame notified by the department as mentioned earlier.
- ii. The applicant will deposit the application for Enhancement of seats along with non-refundable processing fee @ Rs.20,000/- (fixed). The fee shall have to be deposited in the account of Haryana State Medical Education Society in the shape of Demand Draft in favour of Member Secretary, Haryana State Medical Education Society
- iii. No institute is entitled to apply for Enhancement of seats till the 1st batch of the respective course passes out.
- iv. Institutes are expected to apply for enhancement of seats in phased manner depending on the addition of infrastructure. Institute will be considered for enhancement of seats, maximum to double the number of the seats already allotted in respective course to the institute, at one time.
- v. Essentiality Certificate is required to be issued by the State Government for enhancement of seats and hence, inspection shall be got conducted by the Government.

12. Commencement of Course

No nursing school will be allowed to commence the course or seek admissions without obtaining affiliation from Haryana Nurses & Nurse Midwives Council/University as the case may be or any other Regulatory Body authorized by the State Government/Central Government.

13. Quality Education

To ensure quality education and attendance in Government/Private nursing institutes in the State, Biometric system of attendance will be mandatory for all institutes which will also be supervised fortnightly by the Deputy Commissioner and Civil Surgeon of the respective district.

14. Appeal

Appeal to any order of DMER issued from time to time shall be before Administrative Secretary of the Department.

Dated Chandigarh
the, 30.05.2019

AMIT JHA
Additional Chief Secretary to Govt. of Haryana
Medical Education & Research Department.

Endst. No. 21/51/2014-3HB-IV

Dated Chandigarh the 04.06.2019

A copy is forwarded to Controller, Printing & Stationary Haryana, Chandigarh with the request to publish this notification in the extra ordinary Gazette of Haryana and supply 200 copies to the Government immediately.

Superintendent, Health-IV
for Additional Chief Secretary to the Government of Haryana
Medical Education & Research Department.

Endst. No.21/51/2014-3HB-IV

Dated Chandigarh the 04.06.2019

A copy is forwarded to the following for information and necessary action:-

1. Secretary, Indian Nursing Council, Nirman Bhawan, New Delhi.
2. Director, Medical Education & Research, Haryana, SCO No. 7, Sector-16, Panchkula.
3. Vice-Chancellor, Pandit Bhagwat Dayal Sharma University of Health Sciences, Rohtak.
4. Registrar, Haryana Nurses and Nurse Midwives Council, SCO-4, Sector-16, Panchkula, Haryana.
5. Director General Health Services, Haryana, Sector-6, Panchkula.
6. Registrar, Pandit Bhagwat Dayal Sharma University of Health Sciences, Rohtak
7. Principal of all Government/Private Nursing Schools/Colleges in the State.

Superintendent, Health-IV
for Additional Chief Secretary to the Government of Haryana
Medical Education & Research Department.

Annexure-A

APPLICATION FORM FOR ISSUANCE OF LETTER OF INTENT

(TO BE FILLED IN CAPITAL LETTERS ONLY)

1. Name of the Society/Trust/Mission etc. **(Trust deed/Registration Certificate attested by the notary to be attached)**

(Members registered under Society/Trust in the sub-registrar office shall be submitted).

2. Name of the Chairperson/Secretary of Trust

Contact No.										(O) _____									
Fax:										_____									
(M):										_____									
E-mail:										_____									

3. Address of the Society/Trust/Mission etc.

City/Town										Tehsil/Taluk									
District										Pin Code									
State																			

4. Registration No. of Society _____

5. PAN No.

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6. Registration under section 12 A of the IT Act- Yes/No
Exemption claimed, if any- _____

7. Name of the Institution

8. Address of the Institution

City/Town										Tehsil/Taluk									
District										Pin Code									
State																			

9. Nursing Course applied for (Please ✓ mark)

Name of the course	ANM	GNM	B.Sc.	P.B.B.Sc. (N)	M.Sc.	Nurse Practitioner in Critical Care

10. Nursing programme located in the same building duly approved by State Government and is affiliated/recognized by HNNMC/ INC/UHS, Rohtak.

Sr. No.	Course Name	NOC No. & Date	Unit Size	HN&NMC Consent letter No. & Date	Name of the affiliating University	Recognition of INC
1.	ANM					
2.	GNM					
3.	B.Sc. (N)					
4.	P.B.B.Sc. (N)					
5.	M.Sc.(N)					
6.	Nurse Practitioner in Critical Care					

11. Land details _____

12. CLU from concerned competent authority (if applicable)- _____

13. Proof of Land Deed _____

14. Sources of finances, resource projection and utilization schedule _____

15. Building Plan/Architectural Master Plan _____

16. Clinical Facilities

1. - Name of the Parent Hospital : _____

- No. of Beds : _____

- Proof of the Hospital being a Parent Hospital : _____

- Pollution control board certificate of the Hospital : _____

2. - Name of the Affiliated Hospital, if any with no. of Beds (Minimum 100 bedded Hospital) : _____

- (Certificate from the Hospital with respect to nursing institutions already permitted for clinical experience along with number of students) : _____

- Pollution control board certificate of the affiliated Hospital to be attached : _____

(All Documents duly attested by Notary)

17. Detail of the Fee Deposited in the account of Haryana State Medical Education Society

I/we _____ hereby certify that above application has been submitted with best of my knowledge and no facts have been concealed. I/We hereby abide by all the instructions and directions issued by Government/DMER from time to time and admit to be governed by Haryana Private Health Sciences Educational Institutions (Regulation of Admission, fixation of fee and maintenance of Educational Standard) Act, 2012.

Sd/-
Name/Designation of applicant

Annexure-B

APPLICATION FORM FOR ISSUANCE OF NO OBJECTION CERTIFICATE

(TO BE FILLED IN CAPITAL LETTERS ONLY)

1. Name of the Chairperson/Secretary of Trust

Contact No.										(O) _____									
Fax: _____																			
(M): _____																			
E-mail: _____																			

2. Name of the Society/Trust/Mission etc. **(Trust deed/Registration Certificate attested by the notary to be attached)**

(Members registered under Society/Trust in the sub-registrar office shall be submitted)

3. Address of the Society/Trust/Mission etc.

City/Town										Tehsil/Taluk									
District										Pin Code									
State																			

4. Registration No. of Society _____

5. PAN No.

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6. Registration under section 12 A of the IT Act- Yes/No
Exemption claimed, if any- _____

7. Name of the Principal

Contact No.										(O) _____									
Fax: _____																			
(M): _____																			
E-mail: _____																			

8. Name of the Institution

9. Address of the Institution

City/Town										Tehsil/Taluk										
District										Pin Code										
State																				

10. Nursing Course applied for (Please ✓mark)

	ANM	GNM	B.Sc.	P.B.B.Sc. (N)	M.Sc.	Nurse Practitioner in Critical Care
Unit Size applied for (as defined in policy)						

11. Any other Nursing programme located in the same building and is recognized by INC.

Sr. No.	Course Name	NOC No. & Date	Unit Size	HN&NMC Consent letter No. & Date	Name of the affiliating University	Recognition of INC
1.	ANM					
2.	GNM					
3.	B.Sc. (N)					
4.	P.B.B.Sc. (N)					
5.	M.Sc.(N)					
6.	Nurse Practitioner in Critical Care					

12. Land details _____

13. CLU from concerned competent authority (if applicable)- _____

14. Proof of Land Deed _____

15. Physical Facilities:

- i. Constructed area of the building for various nursing courses _____
- ii. Approved Zonal plan & Building plan along with Survey No. and Location of area approved by the concerned Municipal/ Panchayat/Corporation authorities

- iii. Proof regarding absolute possession of the building by the applicant _____
- iv. Building Completion Certificate _____
- v. Proof that the building confirm to the bye-laws of the concerned competent Local Body/Municipal Body/HUDA and is planned, designed and constructed with earthquake structure _____
- vi. Poof for provisions of safety measure against fire _____

- vii. Details of the hostel building _____
- viii. Proof/Details of Library well equipped with books, equipments, furniture etc. as per INC norms _____
- ix. Proof/Details of well equipped Laboratory facilities i.e. Nursing Lab for Nursing fundamental-I, MCH-I, Nutrition Lab, Community Health Nursing and O & G Lab-I, Microbiology, Physiology and Biochemistry and Anatomy lab etc. as per INC norms _____
- x. Number of appointed teaching staff along with Educational qualifications and experience _____
- xi. Proof of Minimum 50 seater Vehicle for each programme as transport facility _____
- xii. Security in the shape of Bank Guarantee issued by any scheduled commercial bank pledged in favor of the Director Medical Education & Research, Haryana valid for 05 years

16. Clinical Facilities

- Name of the Parent Hospital : _____
- No. of Beds : _____
- Proof of the Hospital being a Parent Hospital : _____
- Pollution control board certificate of the Hospital : _____
- Name of the Affiliated Hospital, if any with no. of Beds (Minimum 100 bedded Hospital) : _____
- (Certificate from the Hospital with respect to nursing institutions already permitted for clinical experience along with number of students) : _____
- Pollution control board certificate of the affiliated Hospital to be attached : _____

(All Documents duly attested by Notary)

Name in Block Letters _____

Signature _____

Designation _____

Pan No. _____

E.mail ID _____

Mobile No. _____

DECLARATION TO BE SUBMITTED BY THE ATTACHED HOSPITAL

(TO BE FURNISHED ON OFFICAL LETTER HEAD)

Name of the Hospital :

Address of the Hospital:

I in the capacity ofis the authorized signatory for this Hospital.

- 1) I declare that this hospital is not attached to any Nursing School/College for providing practical training facilities to students.
- 2) I declare that this Hospital is already providing practical training facilities to the students of following Nursing Schools/Colleges-

Sr.No.	Name of the Nursing School/College	Number of Students	Year of Batch

I.....Designation.....hereby give consent for attachment of this hospital to.....(Name of the Nursing Institution).....for running.....(ANM/GNM/B.Sc.(N)/P.B.B.Sc.(N)/ M.Sc. (N)/ Nurse Practioner Course). Adequate No. of Beds/distribution of beds and other facilities as per INC Norms are available in the Hospital. All arrangements for training of students as per INC Norms shall be ensured.

I declare that even with the attachment of the above mentioned Nursing Institution, the INC Norms shall be maintained and the desirable student patient ratio shall be maintained.

Number of Beds strength of our Hospital is _____

Name in Block Letters _____

Signature _____

Designation _____

Pan No. _____

E.mail ID _____

Mobile No. _____

Perspective Plan for Establishment of New Nursing Institutes in the State-2019

Nursing, as an integral part of the health care system, encompasses autonomous and collaborative care of individuals of all ages. Nursing includes the promotion of health, prevention of illness, and the care of ill. Advocacy, promotion of a safe environment, research, participation in shaping health policy and in patient and health systems management, and education are also key nursing roles.

The nurse after completing a program of basic, generalized nursing education is authorized to practice nursing. Basic nursing education is a formally recognised programme to prepare the nurse for the following:

- 1) to engage in the general scope of nursing practice, including the promotion of health, prevention of illness, and care of physically ill, mentally ill, and disabled people of all ages and in all health care and other community settings.
- 2) to carry out health care teaching.
- 3) to participate as a member of the health care team.
- 4) to supervise and train nursing and health care auxiliaries
- 5) to be involved in research.

Similarly, Auxillary Nurse Midwife (ANM) plays very important role in Health Care Delivery System in India and its changing with the times. It is through their activities that people perceive health policies and strategies. It is through them that planners at the upper level gain insights into health problems and needs of the rural people. Considering their status as grass-root level workers in the health organizational hierarchy, a heavy responsibility rests on them. There are total of 7,86,061 ANM serving in India

There are 06 courses for nursing training in India approved by the Apex body i.e. Indian Nursing Council:

1. ANM – 2 years
2. GNM – 3 years
3. B. Sc. Nursing – 4 years
4. Post Basic B.Sc. Nursing – 2 years
5. M. Sc. Nursing – 2 years
6. Nurse Practitioner Course in Critical Care-2 years

Human resource for Health is the most important building block of public health. Availability of adequate number of human resources with suitable skill mix and their appropriate deployment at different levels of health care set up are essential for providing effective health care services for the population. In the public health system, the Government has a norm of one nurse per primary health centre and seven per community health centre. By those standards, rural India is short of more than 13,000 nurses, according to data from the Rural Health Statistics 2016. Healthcare sector is by far the largest employee of women workforce in the world. However, there is shortage of nearly four million nurses in the country and nearly two million nurses in India. Acute shortage of nurses is attributable to low recruitment, migration, attrition and drop-outs. World Health Organization (WHO) recommends a nurse to patient ratio of 1:500 whereas India's nurse to population ratio is 1.475 including registered nurses and midwives and lady head visitors.

The shortage generally is linked to inadequate training facilities and annual supply of nurses is dwindling. Furthermore, those who are qualifying are eagerly looking for better paid job in richer countries.

Several reports have highlighted significant problems in nursing education, emphasising that quality must not be sacrificed in the country's current drive to scale up nurse training provision. In order to meet the demands of ever increasing Health Care System in the Country, to fulfil the shortage of nurses in the Health Sector including the Medical College Hospitals, and to maintain standard of quality in nursing education, it was felt imperative to bring about the Perspective Plan for Establishment of New Nursing Institutes in the State of Haryana which shall be a part of policy covering all aspects of nursing education. With the intentions to fill up the gap and to encourage quality nursing education in private institutions, it is proposed that;

1. **As the State is lacking in the Nursing Colleges and Schools in Government Sector, Government shall establish at least one Government Nursing College and one Government Nursing School in each district of the State.**
2. **All existing Government Medical Colleges and Government hospitals will provide clinical training to the students of Government nursing schools/colleges.**
3. **Applicants interested in establishing new private nursing institutes may apply from any part of the State. However to ensure high quality education, the State Government shall process the application strictly as per norms and standards prescribed by Indian Nursing Council (INC), an apex body for nursing institutes in the State. The applicants shall furnish the proof of 100 beds parent hospital and also proof of attachment with other hospitals for clinical training of the students in the desired ratio of 1:3 students: patient ratio.**
4. **The current INC norms with respect to clinical facilities apart from physical infrastructure and teaching faculty, for different nursing schools/colleges are as under:-**

A. ANM

- i. A Rural Hospital (RH) having minimum bed strength of 30 and maximum 50 and serving an area with community health programmes.
- ii. Affiliated to district hospital or a secondary care hospital with minimum 150 beds, in order to provide adequate maternity, childcare and basic medical surgical experiences. The hospital to have adequate number of trained nursing staff round the clock. Bed occupancy on the average to be between 60% -70%.
- iii. An organization having a hospital with 150 beds with minimum 30-50 obstetrics and gynaecology beds, and 100 delivery cases monthly can also open Auxiliary Nurse and Midwives school. They should also have an affiliation of PHC/CHC for the community health nursing field experience.

NOTE:-

- Pollution control Board certification wherein beds of the hospital are mentioned for both affiliated and parent hospital to be submitted.

B. GNM

School of nursing should have a 100 bedded Parent (Own Hospital for 40-60 annual intake in each programme:

- i. Distribution of beds in different areas

Medical	30
Surgical	30
Obst. & Gynaecology	30
Pediatrics	20
Ortho	10
- ii. The size of the Hospital/Nursing Home for affiliation:-
 - a. Should not be less than 50 beds apart from having own hospital.
 - b. Maximum 3 Hospital can be attached.
- iii. Bed Occupancy of the Hospital should be minimum 75%.
- vi. Other Specialties/Facilities for clinical experience required are as follows:
 - Major OT
 - Minor OT
 - Dental
 - Eye/ENT
 - Burns and Plastic
 - Neonatology with Nursery
 - Communicable disease
 - Community Health Nursing
 - Cardiology Oncology
 - Neurology/Neurosurgery/Nephrology etc.
 - ICU/ICCU

C. B.Sc. Nursing and Post Basic B.Sc. Nursing

- i. College of nursing should have a **100** bedded Parent Hospital.
- ii. Distribution of beds in different areas/ for 40 annual intake is

Medical	30
Surgical	30
Obst. & Gynaecology	30
Pediatrics	20
Ortho	10
- iii. Bed Occupancy of the Hospital should be minimum 75%.
- iv. The size of the Hospital/Nursing Home for affiliation should not be less than 100 beds.
- v. Other Specialties/Facilities for clinical experience required are as follows:
 - Major OT
 - Minor T
 - Dental
 - Eye/ENT
 - Burns and Plastic
 - Neonatology with Nursery
 - Communicable disease
 - Community Health
 - Nursing Cardiology
 - Oncology Neurology/Neurosurgery Nephrology etc.
 - ICU/ICCU
- vi. Affiliation of psychiatric hospital should be of minimum 50 beds.

- vii. The Nursing Staffing norms in the affiliated Hospital should be as per the INC norms.
- viii. The affiliated Hospital should give student status to the candidates of the nursing programme.
- ix. Maximum Distance between affiliated hospitals & institutions:-
 - a. Institutions generally can be in the radius of 15-30 kms. from the affiliated hospital.
 - b. Hilly & Tribal area it can be in the radius of 30-50 kms. from the affiliated hospital.
- x. 1:3 student patient ratio to be maintained
- xi. For the grant of 100 students minimum 300 bedded Parent Hospital is mandatory.

***Parent Hospital** for a nursing institution having the same trust which has established nursing institutions and has also established the hospital.

OR

For a nursing institution (managed by trust) a “Parent Hospital” would be a hospital either owned and controlled by the trust or managed and controlled by a member of the trust. In case the owner of the hospital is a member of the Trust that the hospital would continue to function as a “Parent Hospital” till the life of the nursing institution. The undertaking would also be to the effect that the Member of the Trust would not allow the hospital to be treated “Parent/Affiliated Hospital” to any other nursing institution and will be for minimum 30 years [ie, signed by all members of trust] to the undertaking to be submitted from the Members of the Trust.

D. M.Sc. Nursing

1. An institution offering/ B.Sc (N) Programme wherein one batch has passed out is eligible to establish M.Sc. (N) Programme.

Or

Super specialty hospital having the following requisite beds are eligible to establish M.Sc (N) Programme.

Cardio Thoracic Nursing

- 50-100 bedded Cardiac Hospital, which has CCU, ICCU and ICU units with own thoracic unit or affiliated thoracic unit.

Critical Care Nursing

- 250-500 bedded Hospital, which has a 8-10 beds critical care beds & ICUs

Midwifery Nursing

50 bedded parent hospital having:

- i. Mother and neonatal units
- ii. Case load of minimum 500 deliveries per year
- iii. 8-10 level II neonatal beds.
- iv. Affiliation with level III neonatal beds

Neuro Science Nursing

- Minimum of 50 bedded Neuro care institution with advanced diagnostic, therapeutic and state of the art clinical facilities

Oncology Nursing

- Regional Cancer centres / Cancer Hospitals having minimum 100 beds, with medical and

surgical oncology units with chemotherapy, radiotherapy, palliative care, other diagnostic and supportive facilities.

Orthopaedic & Rehabilitation Nursing

- 250-500 bedded Hospital, which has a 50 orthopaedic beds & rehabilitation units.

Psychiatric Nursing

- Minimum of 50 bedded institutes of psychiatry and mental health having all types of patients (acute, chronic, adult psychiatric beds, child psychiatric beds and de-addiction facilities), with advanced diagnostic, therapeutic and state of the art clinical facilities.

Neonatal Nursing

- 250-500 beds and level II/III NICU facility, NICU beds: ≥ 10

Operation Room Nursing

- 250-500 bedded Hospital having facilities for General Surgery, Pediatric, Cardiothoracic, Gynae and Obstetrical, Orthopaedics, Ophthalmic, ENT and Neurosurgery

Emergency and Disaster Nursing

- Minimum 250-500 beds and ICU facility, 10 Emergency beds

5. **Since an Organization/Trust/Society/company can open any number of institutions, NOC shall be issued in the name of Nursing Institution along with the Trust/Society/company name and address of the Nursing Institution. However, one Trust/Society/company can open only one institution in one city/town.**
6. **The name of the institution shall be unique i.e. no other institution with the similar name should exist in the state. Abbreviate name shall not be accepted i.e. Ramakrishna College of Nursing as RK College of Nursing by the same trust**
7. **The distance between the location of two nursing school/college should be more than 20 Km's.**